



SIGCO Benefits – 12/1/2017 – 11/30/2018

Health Insurance:

Anthem Blue Cross / Blue Shield
(Eligible 1st of the month following 60 days of employment)

HMO Maine

Employee Only	\$41.07/wk
Employee/Child(ren)	\$73.92/wk
Employee/Spouse	\$86.25/wk
Full Family	\$123.21/wk

Blue Choice PPO

Employee Only	\$52.67/wk
Employee/Child(ren)	\$94.82/wk
Employee/Spouse	\$110.63/wk
Full Family	\$158.04/wk

Cost for Smokers

Employee Only	\$51.07/wk
Employee/Child(ren)	\$88.92/wk
Employee/Spouse	\$101.25/wk
Full Family	\$143.21/wk

Employee Only	\$62.67/wk
Employee/Child(ren)	\$109.82/wk
Employee/Spouse	\$125.63/wk
Full Family	\$178.04/wk

Vision Insurance:

Anthem Blue Cross / Blue Shield
(Eligible 1st of the month following 60 days of employment)

Employee Only	\$1.40/wk
Employee/Child(ren)	\$2.67/wk
Employee/Spouse	\$2.46/wk
Full Family	\$4.07/wk

Dental Insurance

Delta Dental (effective 1-1-18)
(Eligible 1st of the month following 60 days of employment)

Employee Only	\$9.85/wk
Employee +1	\$18.04/wk
Employee + 2 or more	\$31.48/wk

Life Insurance

Unum
(Effective 1st of the month following 90 days of employment)
Company Provided - \$10,000 coverage

Short Term Dis:

Unum
(Eligible 1st of the month following 90 days of employment)
Elimination Period: 15 days
Duration: 13 weeks at 60% of salary

Long Term Dis:

Unum
(Eligible 1st of the month following 90 days of employment)
Elimination Period: 90 days
Duration: 2 years at 60% of salary

401(k)

John Hancock
SIGCO matches 25% up to 8% of wages
Eligibility: 1 year of service (minimum 1,000 hours worked) and age 21
Entry Dates: the first day of the quarter coinciding with or next following the date of eligibility (Jan. 1, Apr. 1, Jul. 1, or Oct. 1)